

## QG Law Careers and Vacancies

**JOB TITLE:** Head of Construction & Engineering

**DIVISION:** Legal Services

**OFFICE:** Remote role with on-site attendance required to meet job requirements

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We are seeking a dynamic and strategic leader to establish and grow our new Construction & Engineering practice. This role will serve as a senior representative of the Firm, operating both independently and in close collaboration with the wider QuestGates Group.

The Head of Construction & Engineering will sit on the Executive Leadership Team (ELT), helping to shape the future of this practice area while embodying our four pillars: People First, Quality Excellence, Positive Accountability and Growth Mindset.

To be successful in the role you will need to demonstrate expertise and client relationships, a commitment to innovation and a determination to provide a market leading service and product on behalf of QGLaw, a QuestGates Company.

### **Key Skills:**

- Lead the development and delivery of QGLaw's Construction & Engineering practice as a strategic growth area.
- Sit on the Executive Leadership Team (ELT), contributing to Firm wide decision making and strategy.
- Undertake high value fee earning work, ensuring profitability and excellence in client service.
- Provide specialist legal advice across Construction & Engineering projects.
- Build, lead and inspire a high performing team within the Construction & Engineering practice.
- Drive business development initiatives to establish QGLaw as a leading legal advisor in the Construction & Engineering market.
- Actively promote the Firm and Group's services and reputation in the marketplace.
- Manage financial aspects of client files, ensuring efficiency and profitability.
- Identify opportunities for collaboration across departments and within the wider QG Group.

### **The role involves:**

- Support the Managing Director and ELT in running the Firm while championing QGLaw's culture and values and promoting our four pillars.

- Encourage and promote the image, ethos and reputation of the Firm and the wider Group.
- Support the continuing evolution and development of QGLaw and the wider QG Group.
- Mentor and supervise staff, fostering leadership skills and optimising team performance.
- Contribute to training, professional development and career progression.
- Ensure compliance with SRA regulations and Firm procedures and keep up to date with relevant changes in law.
- Maintain strong client relationships, delivering excellence in service and communication.
- To ensure that all client work is dealt with efficiently and that the client is kept regularly informed about progress and costs.
- Build positive relationships with external institutions and organisations.
- Participate in marketing and business development activities across the Firm and Group.
- Safeguard confidentiality of all Firm, Group and client information.
- To do all such other things which are, in the reasonable opinion of the firm, ancillary, necessary or conducive to the role and responsibilities outlined above.

**The Package:**

- Competitive salary to be discussed
- Enhanced contributory pension
- Performance related bonus
- Flexible benefits
- Enhanced family leave
- Electric car scheme option to be discussed
- Voluntary benefits schemes
- Birthday holiday
- Share purchase scheme with interest free loans

**Hours of work:**

Standard working week is 35 hours, Monday to Friday with flexibility to work from home /office.

**Closing Date for Applications:**

Close of business on Tuesday 16<sup>th</sup> December 2025.

**Contact details:**

If you would like further information about this vacancy or wish to apply, please email [recruitment@questgates.co.uk](mailto:recruitment@questgates.co.uk) by the closing date.