



QuestGates Careers and Vacancies

JOB TITLE: Financial Accountant

DIVISION: Central

OFFICE: Birmingham

We are looking to recruit a Financial Accountant within our Central Division, based in Birmingham.

The Financial Accountant will play a key role in delivering accurate and timely month-end close and financial reporting activities. The role will support the wider finance function through financial analysis, KPI reporting, process improvement initiatives, and ad hoc commercial and operational support.

This position requires a detail-oriented and proactive individual who can work collaboratively across the business while maintaining strong financial controls and reporting standards.

Key Responsibilities

Month-End Close & Financial Reporting

- Lead and support month-end close activities to ensure accurate and timely reporting.
- Prepare and post journals, accruals, prepayments, and reconciliations.
- Produce balance sheet reconciliations and investigate variances.
- Produce monthly management accounts and supporting commentary.
- Support statutory reporting and audit requirements where required.
- Ensure compliance with accounting standards, internal controls, and company policies.

Financial Analysis & KPI Reporting

- Produce and analyse financial and operational KPIs.
- Provide insight into trends, variances, and business performance.
- Support budgeting and forecasting processes through financial analysis.
- Assist stakeholders with data-driven decision making and performance reporting.

Process Improvement

- Review existing finance processes and identify opportunities for improvement.
- Drive efficiencies, automation, and standardisation within reporting processes.
- Support changes to systems, controls, or reporting enhancements.
- Contribute to continuous improvement initiatives across the finance function.

Ad Hoc Support

- Provide financial analysis and support for business projects and initiatives.
- Assist with audit queries and information requests.
- Support wider finance team activities as required.
- Undertake ad hoc reporting, modelling, and investigation work.



Key Skills & Experience

Essential Skills

- Strong understanding of month-end close and financial reporting processes.
- Excellent analytical and problem-solving skills.
- Strong attention to detail and accuracy.
- Ability to interpret financial data and communicate insights clearly.
- Advanced Excel skills and confidence working with large datasets.
- Strong organisational skills with the ability to manage multiple priorities and deadlines.
- Effective communication and stakeholder management skills.
- Proactive approach with a continuous improvement mindset.

Experience & Qualifications

- Qualified or part-qualified accountant (ACA, ACCA, CIMA or equivalent).
- Experience working in a financial accounting or management accounting role.
- Experience producing management accounts and balance sheet reconciliations.
- Experience with ERP/accounting systems.
- Experience working in a fast-paced commercial environment preferred.

Desirable

- Experience with KPI dashboards and reporting tools.
- Experience supporting process improvement or finance transformation initiatives.
- Knowledge of Power BI or other reporting/visualisation tools.

Personal Attributes

- Self-motivated and accountable.
- Collaborative team player.
- Commercially aware and curious.
- Adaptable and willing to support across the wider finance function.
- Positive and solutions-focused attitude.

The Package:

- Competitive salary
- Enhanced contributory pension
- Performance related bonus
- Flexible benefits
- Birthday holiday
- Share purchase scheme with interest free loans

Hours of work:

Standard working week is 35 hours, Monday to Friday with flexibility to work from home/office.

Closing Date for Applications:

Close of business on Friday 29th May 2026



Contact details:

If you would like further information about this vacancy or wish to apply, please contact recruitment@questgates.co.uk by the closing date.